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**DEPARTMENT OF MENTAL HEALTH**  
**NORTH ALABAMA REGIONAL HOSPITAL**

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ZELIA BAUGH  
COMMISSIONER

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**EQUAL OPPORTUNITY EMPLOYER**  
**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION**

<b><u>JOB TITLE:</u></b>	<b>Nurse Practitioner</b>	<b><u>NUMBER:</u></b>	<b>12-01</b>
<b><u>JOB CODE:</u></b>	<b>N6200</b>	<b><u>DATE:</u></b>	<b>01-04-12</b>
<b><u>SALARY RANGE:</u></b>	<b>82 (\$69,098.40-\$90,724.80)</b>	<b><u>POS.#:</u></b>	<b>8834247</b>
<b><u>JOB LOCATION:</u></b>	<b>North Alabama Regional Hospital 4218 Highway 31 South Decatur, AL 35603</b>		

**QUALIFICATIONS:** Graduation with a Master's degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing.

**SPECIAL REQUIREMENTS:** Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

**KIND OF WORK:** This is a certified registered nurse practitioner (CRNP) position at an acute state psychiatric hospital specializing in the care and treatment of psychiatric disorders in the mentally ill. The person in this position collaborates directly with physicians and other health care professionals to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes. Examples of some of the duties and responsibilities of this position include the following: Supervises staff, collaborating directly with physicians and with the Director of Psychiatric/Clinical/Medical Services to ensure care and delivery of quality health services; addresses assesses and evaluates routine and emergency psychiatric/health care/medical needs and provides care and treatment as needed; conducts and performs (in consultation with physician/psychiatrist) physical examinations/psychiatric assessments; documents progress notes; completes medication adjustments in consultation with collaborating physician; orders laboratory tests, x-rays, and other diagnostic exams; refers patients to other health care providers and medical consultants for evaluation and testing as needed; consults with and makes rounds with collaborating physician; attends and participates in scheduled interdisciplinary team meetings and other meetings as needed; conducts reviews of charts; contacts, consults, and educates families and guardians; provides group or individual therapeutic treatments; and provides discharge orders.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:** Knowledge of general and specific medical/psychiatric diagnoses and treatment for adult patients (19-64). Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation and continuity of patient care; knowledge of causes, treatment and prevention of communicable

diseases; knowledge of common medications/pharmaceutical treatments and their interactions; knowledge of basic laboratory work and radiological tests; ability to respond well to emergencies in a stressful environment and handle potentially volatile situations in a calm, decisive manner; ability to

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Nurse Practitioner  
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develop and interpret medical and psychiatric histories, conduct physical/psychiatric assessments and evaluate patient behavior; ability to communicate with, educate, inform patients, their families and staff in areas that will promote effective medical management; ability to develop accurate and concise reports; ability to document and manage patient file information in a complete and accurate manner; and ability to provide group or individual therapeutic treatment.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their training, experience and education and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. ***Drug screenings and security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.***

**HOW TO APPLY:** Use an official Application For Professional Employment which may be obtained from this office, any DMH facility Personnel Department, or online at [www.mh.alabama.gov](http://www.mh.alabama.gov). Application should be returned to the Personnel Office, North Alabama Regional Hospital, 4218 US Highway 31 South, Decatur, Alabama 35603 by **JANUARY 13, 2012** in order to be considered for this position. Copies of license, if appropriate, should be forwarded with the application. **Please have an official copy of graduate transcript forwarded to the Personnel Office at the above address.**

*"Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application."*